Workforce Development Section

Building Partnerships with California Businesses

PROGRAM OVERVIEW

The Workforce Development Section (WDS) builds collaborative partnerships with California businesses that create staffing solutions. We provide employment information, resource materials, consultation, and technical assistance to assist people with disabilities in obtaining, regaining, and retaining employment.

As the single point of contact for employers, our core services include:

- Providing valuable information on hiring resources and tax incentives for businesses that employ our consumers.
- Disability awareness information for employers, community agencies, and other state departments.
- Job placement assistance.

FACTS

- ➤ Established a national collaborative partnership with the Council of State Administrators of Vocational Rehabilitation, whose function is to advocate for the public vocational rehabilitation program.
- ➤ Lead the implementation of the Governor's Executive Order S-04-05, "The State as a Model Employer", establishing the State of California as a model employer for individuals with disabilities.
- Assisted in making businesses disability friendly by disseminating statewide information to internal DOR staff and businesses.
- Developed solid partnerships with public & private employers (Board of Equalization, Safeway, H&R Block, & Walgreens).
- Worked closely with the Social Security Administration to implement the "Ticket to Work" Program for recipients returning to work.
- Assisted the State Personnel Board in administering the Limited Examination and Appointment Program designed to facilitate the recruitment and hiring of persons with disabilities in civil service.

FOR MORE INFORMATION

Department of Rehabilitation (DOR) Workforce Development Section 721 Capitol Mall Sacramento, CA 95814 (916) 558-5400 wdsinfo@dor.ca.gov www.dor.ca.gov/workplace/